State Bank of India
Central Recruitment & Promotion Department
Corporate Centre, Mumbai
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SBI RECOGNISED AS “BEST BANK IN INDIA 2026” & “WORLD’S BEST CONSUMER BANK-2026” BY GLOBAL FINANCE NEW YORK.





RECRUITMENT OF SPECIALIST CADRE OFFICER ON REGULAR BASIS
(ADVERTISEMENT NO: CRPD/SCO/2026-27/28)
ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 04.11.2026 TO 25.11.2026

State Bank of India invites Online application from Indian Citizen for appointment to the following Specialist Cadre Officers Post on Regular Basis. The selected candidates may be posted anywhere in India. Candidates are requested to apply online through the link given on Bank's official website https://sbi.bank.in/web/careers/current-openings The prospective candidates, who intend to apply for the Post are advised to apply only after carefully reading and understanding the undernoted contents of this notification.

i) The process of Registration is complete only when fee is deposited with the Bank through online mode on or before the last date for payment of fee.

ii) Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the Post as on the date of eligibility.

iii) **The applicant should mention the medical category as per Discharge book / service record and the supporting documents should be uploaded while registering online application. The applicants who are still in service should upload the latest Medical Board document (of the service concerned) indicating the medical category.**

iv) **Candidates are advised to check Bank's website https://sbi.bank.in/web/careers/current-openings regularly for details and updates (including the list of shortlisted for interview / selected candidates).**

v) The Call letter/advice, where required, will be sent by e-mail only (no hard copy will be sent).

vi) ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.

vii) Candidates are required to upload all required documents (resume, ID proof, age proof, caste certificate, OBC Non-Creamy Layer (NCL) Certificate, EWS Certificate (if applicable), educational qualification, experience, etc.) failing which their application/candidature will not be considered for shortlisting/ interview.

viii) Hard copy of application & other documents not to be sent to this office.

ix) In case of multiple application, only the last valid (completed) application will be retained, the application fee/ intimation charge paid for other registration will stand forfeited.

A. DETAILS OF VACANCIES:

Name of Posts	Grade/ Scale	Vacancies						Age^ (As on 31.10.2026)	Place of posting#	Selection process
		SC	ST	OBC	EWS	UR	TOTAL			
Manager (Security) / Deputy Manager (Security)	MMGS III / MMGS II **(Regular)**	**9**	**4**	**16**	**6**	**25**	**60**	**Minimum**: 25 Years **Maximum**: 40 Years	Anywhere in India	**Through Written Test** followed by **Personal Interview**

ABBREVIATION: **SC**- Schedule Caste, **ST**- Schedule Tribe, **OBC**- Other Backward Class, **EWS**- Economically Weaker Section, **UR -** Unreserved, **MMGS II** - Middle Management Grade Scale – II, **MMGS-III** - Middle Management Grade Scale – III

B. DETAILS OF THE REQUIREMENTS OF EDUCATIONAL QUALIFICATIONS/POST-QUALIFICATION EXPERIENCES/SPECIFIC SKILLS ETC.

Designation / Grade	Educational Qualification (As on 31/10/2026)	Post-Qualification Experience (As on 31/10/2026)
Manager (Security)	Graduate (any discipline from Government recognized University or Institution.)	An Officer not below the Rank of Major in Indian Army or equivalent Rank in Indian Navy / Airforce with minimum 10 years of commissioned Service. **OR** An Officer not below the Rank of Deputy Commandant in Para-military forces with minimum 10 years of service as an Officer in such force.
Deputy Manager (Security)		An Officer not below the rank of Captain in Indian Army or equivalent Rank in Indian Navy / Airforce with minimum 5 years of commissioned Service. **OR** An Officer not below the Rank of Assistant Commandant in Para-military forces with minimum of 5 years of service as an officer in such force.

NOTE:

- Cumulative age relaxation will not be available either under the above items or in combination with any other items.
- Candidates seeking age relaxation are required to submit copies of necessary certificate(s) at the time of Interview, if shortlisted.
- No change in the category of any candidate is permitted after registration of online application, no correspondence/email/phone will be entertained in this regard. In this context, the candidates are required to read the following instruction carefully:

i. Maximum age indicated is for unreserved (UR) category candidates. **Relaxation in upper age limit** will be available to reserved category candidates as per Govt. of India guidelines (wherever applicable).

ii. The number of vacancies including reserved vacancies mentioned above are **provisional and may vary** according to the actual requirement of the Bank.

iii. The reservation under various categories will be as per prevailing Government of India Guidelines. Candidate belonging to reserved category for whom no reservation has been mentioned are free to apply for vacancies announced for Unreserved (UR) category provided they fulfil all the eligibility criteria applicable to Unreserved Category (UR).

iv. Caste certificate issued by Competent Authority on **format prescribed by the Government of India** will have to be submitted by the **SC / ST / OBC (Non-creamy layer)** candidates.

v. Vacancies reserved for OBC Category are available to OBC candidates belonging to '**Non-creamy Layer'**. OBC category candidate should submit the OBC certificate on **format prescribed by Govt. of India**, having Non-Creamy Layer clause issued **during the period 01.04.2026 to the date of interview**. **THE OBC CANDIDATES COMING IN "CREAMY LAYER" ARE NOT ENTITLED TO OBC RESERVATION. THEY SHOULD INDICATE THEIR CATEGORY AS "UNRESERVED (UR)".** This means that "once a candidate has chosen a OBC category, no request shall be entertained for change to unreserved or any other reserved category".

vi. Reservation for Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India. Benefit of reservation under EWS category can be availed upon production of an "Income & Asset Certificate" issued by a Competent Authority in the format prescribed by Government of India for the Financial Year 2025-26 and valid for the Year 2026-27, based on gross annual income as per DoPT guidelines.

The EWS candidates are required to produce for verification the 'Income & Asset Certificate' issued based on gross annual income for the Financial Year 2025-26 as per extant DoPT guidelines, on the date of document verification during the interview. Hence the 'Income & Asset Certificate' issued based on gross annual income for the financial year 2025-26 must be obtained by the candidate on or before the date of document verification at the time of interview.

The **EWS CANDIDATES** should note that in case, they are **NOT IN POSSESSION OF "INCOME & ASSET CERTIFICATE"** for the relevant financial year as per the extant DOPT guidelines, such candidates **SHOULD APPLY UNDER "UNRESERVED (UR) CATEGORY" only**.

vii. If the category indicated by the candidate in the application form is "unreserved (UR) category" but subsequently writes to change the category to reserved one, such request shall not be entertained by the Bank. Similarly, once a candidate has chosen a reserved category, no request shall be entertained for change to unreserved or other reserved category.

ix. The relevant experience certificate from the employer must contain specifically that the candidate has experience in that related field as required. Without the production of proper experience certificate, Bank has right to cancel the candidature at any point of time.

x. The educational qualification prescribed for various posts is the minimum. Candidate **must possess the qualification** and **relevant full-time experience** as on specified dates.

C. MEDICAL FITNESS – ELIGIBILITY: Only applicants possessing medical fitness in **SHAPE-1** or an equivalent medical category as on the date of release of this advertisement shall be eligible to apply for the post(s).

Supporting Document: The applicant shall indicate his/her medical category as recorded in the Discharge Book/Service Record and shall upload the relevant supporting document while submitting the online application.

Applicants Currently in Service: Applicants who are presently in service shall upload the latest Medical Board Certificate/document issued by the concerned Service, clearly indicating their current medical category, while submitting the online application.

D. The tentative schedule is as follows:

Activity	Tentative Dates
On-line registration including Editing/ Modification of Application by candidates	04.11.2026 to 25.11.2026
Payment of Application Fee	04.11.2026 to 25.11.2026
Download of written Examination Call Letters	December 2026
Online Examination	**December 2026 / January 2027**
Personal Interview / Interview through VC	January / February 2027
Declaration of Final Result	February 2027

E. JOB PROFILE & KEY RESPONSIBILITY AREAS:

Job Profile	• Conduct security audit periodically to improve security arrangements at Branches and offices. • Organize periodical security drills / lectures etc. • Other administrative work related to security officer's desk. • Carryout visits to Branches. • Carryout effective liaison with various Government Agencies.
Key Responsibility Areas	• Visit branches to review security arrangements and suggest upgradation if required at branches/offices. • Improve security systems and security climate at branches and offices in the Administrative Unit • Organize periodic security drills/ lectures etc. for developing security consciousness amongst employees. • Disseminate laid down Disaster Management Plan by LHO to the branches. • Ensure reduction in the number of security related incidents due to security lapses. • Liaison with Government agencies including civil, military and police authorities.

REMARKS: Job profile/KRAs mentioned above are illustrative. Roles/Job/KRAs, in addition to above, may be assigned by the Bank from time to time for the above posts.

F. GRADE, PROBATION PERIOD & RENUMERATION:

Posts	Grade	Probation Period	Pay Scale^	Career Path & Transferability
Manager (Security)	MMGS – III	06 Months as per recruitment policy	Rs (85920-2680/5-99320-2980/2-105820)	As applicable for the existing cadre of security officers
Deputy Manager (Security)	MMGS – II		Rs (64820-2340/1-67160-2680/10-93960)	

^ The official will be eligible for DA, HRA, CCA, Provident Fund, Contributory Pension Fund i.e. NPS, Leave Fare Concession (LFC), Medical Facility, other perquisites etc. as per rules in force from time to time.

G. SELECTION PROCESS:

I. **THE SELECTION PROCESS COMPRISES OF ONLINE TEST AND INTERVIEW**.

II. **ONLINE WRITTEN TEST:** The structure of the online test is indicated below:

Test Structure (Objective)	Number of Questions	Maximum Marks	Duration
Reasoning Ability *	50	25*	30 minutes
English Language *	50	50*	30 minutes
General Awareness *	50	25*	25 minutes
Professional Knowledge ##	50	100	35 minutes
Total	**200**	**200**	**Two Hours**

*** Qualifying in nature and marks scored will not be reckoned for arriving at the Merit.**

Note: Except Professional Knowledge (PK) paper, other papers will be qualifying in nature. Candidates must score minimum qualifying marks in these papers. The minimum qualifying marks will be decided by the Bank.

For syllabus for the Professional knowledge test (online examination), please see **Annexure I**

III. **PENALTY FOR WRONG ANSWERS:** There will be no penalty for wrong answers marked in Objective Tests.

iv. **INTERVIEW:**

- Based on the performance in online written test, category-wise adequate number of candidates as decided by the Bank, who qualify in the online test and depending upon the number of vacancies, will be called for the interview.
- Interview will carry 100 marks.
- The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.

v. **MERIT LIST:** The marks obtained by the candidates in online written test (objective type test) and Interview will be normalized to 100 marks as detailed below:

Test	Online Written Test (Professional Knowledge)	Interview	Total
Maximum Marks	100	100	**200**
Normalized Marks	70	30	**100**

- ✓ Category-wise merit list will be drawn in descending order on the basis of normalized score.
- ✓ In case more than one candidate scores the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.

vi. The call letter for the online test shall be made available on Bank's website for download.

vii. At present the selection process for the captioned post is "online test and interview". However, Bank reserves the right to change / modify / consider mode of selection through **shortlisting & interview.**

H. EXAMINATION CENTERS:

i. The examinations will be conducted online at venues across many centres in India. A tentative list of centres for Online Examination is attached as **Annexure II.**

ii. **No request for change of Examination Centre/Date/Session shall be entertained**.

iii. SBI reserves the right to cancel any of the examination centres and / or add some other centres, at its discretion, depending upon the response, administrative feasibility etc. SBI also reserves the right to allot any centre to the candidate other than the one he/ she had opted for.

iv. Candidate will appear for the examination at an Examination Centre at his/ her/ their own risk and expenses and SBI will not be responsible for any injury or losses etc. of any nature.

v. **Any unruly behaviour/ misbehaviour at the examination centre / hall may result in cancellation of candidature/ disqualification from present & future exams conducted by SBI.**

I. CALL LETTER FOR ONLINE WRITTEN TEST / INTERVIEW: Intimation/call-letter for online written test / interview will be sent by email or will be uploaded on Bank's website. No hard copy will be sent.

J. TRANSFER POLICY: the Bank reserves the right to transfer the services of such officers to any of the offices of State Bank of India in India or to depute to any of its associates/subsidiaries or any other organization depending upon the exigencies of service. **REQUEST FOR POSTING/TRANSFER TO A SPECIFIC PLACE/OFFICE MAY NOT BE ENTERTAINED.**

K. IMPORTANT POINTS:

i) Admission to online test / Short listing for interview will be provisional. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).

ii) In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.

iii) Candidate must possess the relevant full-time experience as on specified date.

L. HOW TO APPLY: Candidates should have **valid email ID** which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advice etc. by email.

(I) GUIDELINES FOR FILLING ONLINE APPLICATION:

i. Candidates will be required to register themselves online through the link available on SBI website **https://sbi.bank.in/web/careers/current-openings** and pay the application fee using Internet Banking/ Debit Card/ Credit Card/ UPI etc.

ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Document").

iii. Candidates should fill in the application carefully. Once application is filled in completely, candidate should submit the same.

iv. In the event of candidate not being able to fill in the application in one go, he can save the information already entered.

v. When the information/ application is saved, a provisional registration number and password are generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed.

vi. Once the application is completed, candidate should submit the same and proceed for online payment of fee.

vii. **After registering online, the candidates are advised to take a printout of the system generated online application forms.**

(II) GUIDELINES FOR PAYMENT OF FEES

i. Application fees and Intimation Charges (Non-refundable) is ₹750/- (₹Seven Hundred Fifty only) for UR/EWS/OBC candidates and no fees/intimation charges for SC/ ST candidates.

ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ editing in the application will be allowed thereafter.

iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking / UPI etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.

iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.

v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.

vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage.

vii. **Application Fee once paid shall be non-refundable under any circumstances and shall not be adjusted against any other examination or selection process in future.**

M. HOW TO UPLOAD DOCUMENTS:

a. Details of Document to be uploaded:

i. First scan the Recent Photograph, Signature, left-hand thumb impression (in jpg format)

ii. Left-Hand Thumb Impression. If a candidate is not having left-hand thumb impression, he/ she may use his/ her right-hand thumb impression. (in jpg format)

iii. Caste certificate, Brief Resume, ID Proof & Proof of Date of Birth, Experience certificate. (in PDF)

iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate. Serving certificates to be signed by commanding officer / officer commanding /Discharge book. (in PDF)

v. Medical document. (For retired candidate: relevant page of discharge book and for candidates who are still serving: last medical board documents.) (in PDF)

vi. Form-16 / Offer Letter / Latest Salary slip from current employer. (PDF),

vii. NOC (If applicable) (in PDF)

Hand-Written Declaration: The applicant has to write the **declaration in English** clearly on a white paper with black ink.

- **File Type**: jpg/jpeg, **Dimension: 800** x 400 pixels in 200 DPI (Preferred for required quality) i.e. 10 cm x 5 cm (Width x Height)
- **File Size: 5**0 kb- 100 kb
- **Hand-Written Declaration in CAPITAL LETTERS shall NOT be accepted.**
- The text for the hand-written declaration is as follows:

  "I_____(Name of the candidate), _____(Date of Birth) hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required. The signature, photograph and left-hand thumb impression is of mine".

b. Photograph file type/ size:

i. Photograph must be a recent passport style colour picture.

ii. Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels. (preferred)

iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.

iv. Look straight at the camera with a relaxed face.

v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.

vi. If you have to use flash, ensure there's no "red eye".

vii. If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen.

viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.

ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colour etc., during the process of scanning.

x. **Photograph Capture (Live Photo)**

- In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using webcam or mobile phone.

- On selecting “Capture Photo” option, candidates’ webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.

- On selecting “Click here to Scan” option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

Do’s and Don’ts of Photo Capture	
Dos	**Don’ts**
(i) Ensure the photo is captured against a light coloured, preferably white background and there is adequate light. (ii) Look straight at the webcam/ camera. (iii) Photograph should be of passport size	(i) Small-size photograph not to be clicked/ uploaded. (ii) Coloured glasses or sunglasses/ Cap should not be worn. (iii) Shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image. (iv) Photo not to be taken in dark/ improper background.

c. Signature file type/ size:

i. The applicant has to sign on white paper with Black Ink pen.

ii. The signature must be signed only by the applicant and not by any other person.

iii. The signature will be used to put on the Call Letter and wherever necessary.

iv. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred).

v. Ensure that the size of the scanned image is not more than 20 kb.

vi. Signature in CAPITAL LETTERS shall NOT be accepted.

d. Document file type/ size:

i. All Documents must be in PDF. (except Photograph & Signature)

ii. Page size of the document to be A4.

iii. Size of the file should not exceed 500 kb.

iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

e. Guidelines for scanning photograph/ signature/ documents:

i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)

ii. Set Color to True Color.

iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).

iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).

v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.

vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.

vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

viii. **Your Online Application will not be registered unless you upload your Photograph, Signature, Left-Hand Thumb Impression & Hand-Written Declaration as specified.**

Note:

1) In case the face in the photograph, signature, left-hand thumb impression & hand-written declaration is unclear, the candidate's application may be rejected. After uploading the photograph, signature, left-hand thumb impression & hand-written declaration in the online application form, candidates should check that the images are clear and have been uploaded correctly. In case the photograph, signature, left-hand thumb impression & hand-written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph, signature, left-hand thumb impression & hand-written declaration, prior to submitting the form.

2) After completing online registration, candidates are advised to take a printout of their system generated online application forms.

Candidate should also ensure that Photo is uploaded at the place of Photo, Signature at the place of Signature, Left-Hand Thumb Impression at the place of Left-Hand Thumb Impression & Hand-Written Declaration at the place of Hand-Written Declaration. If Photo in place of Photo, Signature in place of Signature Left-Hand Thumb Impression at the place of Left-Hand Thumb Impression & Hand-Written Declaration at the place of Hand-Written Declaration, are not uploaded properly, candidate will not be allowed to appear in the exam.

f. Procedure for Uploading Document:

i. There will be separate links for uploading each document.

ii. Click on the respective link "Upload"

iii. Browse & select the location where the JPG or JEPG, PDF, DOC or DOCX file has been saved.

iv. Select the file by clicking on it and click the 'Upload' button.

v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed.

vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.

vii. **After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly.** In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **If the face in the photograph or signature is unclear the candidate's application may be rejected.**

N. <u>ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT</u>:

a. Candidates are cautioned that they should not furnish any particulars or documents that are false, tampered/ fabricated and they should not suppress any material information while filling up the application form.

b. At the time of examination/ interview, if a candidate is (or has been) found guilty of:

(i) using unfair means during the examination or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination hall or (iv) resorting to any irregular or improper means in connection with his/ her candidature for selection or (v) obtaining support for his/ her candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable to be:

- Disqualified from the examination for which he/ she is a candidate.
- Debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.

c. The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/ valid, the Bank reserves the right to cancel his/ her candidature.

d. USE OF MOBILE PHONES OR ANY ELECTRONIC DEVICES, BANNED:

i. The use of any Mobile phones (even in switched off mode), pagers or any other electronic communication devices or storage media like pen drive, smart watches or camera or blue tooth devices or any other storage devices or related accessories are not allowed inside the premises where the examination/ interview/ group exercise is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including banning from future examinations.

ii. Candidates are advised in their own interest not to bring any of the valuable / costly items / prohibited items including pagers to the venue of the examination/ interview, as arrangement for safekeeping cannot be assured.

O. IRIS SCAN/BIOMETRIC VERIFICATION:

The Bank, at various stages, may capture IRIS Scan/ thumb impression of candidate in digital format for verification of genuineness of the candidates. Decision of the IRIS data/ Biometric verification authority with regard to its status (matched or unmatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS/Biometric scanning/ verification at any stage may lead to cancellation of candidature. With regard to IRIS scanning, following points should be noted:

(a) 'LEFT EYE (IRIS)' will be captured (b) Candidate should remove contact lenses and spectacles while capturing IRIS.

Any failure to observe these points will result in non-admittance for the examination and cancellation of candidature. In case a candidate is found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. With regard to Biometric verification, following points to be noted: Candidate will ensure that correct thumb impression is captured at various stages and any inconsistency will lead to rejection of the candidature. In case of any candidate found to be not genuine, apart from taking legal action against him/her, his/her candidature will be cancelled. As such, they are advised not to apply any external matter like mehandi, ink, chemical etc. on their hands.

P. GENERAL INFORMATION:

i. Before applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.

ii. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category.

iii. **IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER EMPLOYMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.**

iv. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.

v. Appointment of selected candidate is provisional and subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

vi. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date advices etc.

vii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/her application are found to be false at a later stage.

viii. **The Candidates applying for the post must ensure that they fulfill all eligibility criteria for the post of Security Officer as on the date of eligibility. Their admission to all the stages of recruitment will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issuance of call letter(s) / e-Admit Card(s) to the candidate will not imply that his/her candidature has been finally accepted for the post. The Bank takes up verification of eligibility conditions with reference to original documents only after the candidate has been shortlisted for the Interview and/or at later stages**.

ix. The Bank takes no responsibility for any delay in receipt or loss of any communication.

x. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

xi. In case of selection, candidates will be required to produce proper discharge book from the employer at the time of taking up the appointment.

xii. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

xiii. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

xiv. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.

xv. Outstation candidates, who may be called for interview will be reimbursed the cost of airfare (economy class) for the shortest route in India on the basis of actual journey from the place of present posting/residence whichever is nearer to the interview venue, maximum Rs 10,000 (Rupee Ten Thousand only) (to-and-fro) OR the actual travel cost in India (whichever is lower) on submission of original/copies of flight tickets/invoice and boarding pass. Local transportation (like taxi/cab, personal car etc.) will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed by any fare.

xvi. BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY OR FOR ANY PARTICULAR POST AT ANY STAGE WITHOUT ASSIGNING ANY REASONS THEREOF, WHATSOEVER.

xvii. At the time of interview, the candidate will be required to provide details regarding criminal cases pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of Police Records, etc. The Bank reserves the right to deny the appointment depending upon such disclosure and/or independent verification.

xviii. By applying to this position, you voluntarily provide your free, informed and unconditional consent for the collection and processing of your personal data by the Bank and sharing of such personal data with Data Processors as are required for the engagement process, in accordance with Digital Personal Data Protection Act, 2023 and the Rules made thereunder (collectively, the Act). The Bank has implemented all reasonable security safeguards to prevent breach of personal data in its possession or under its control, and your personal data will be handled with confidentiality and used solely for evaluating and verifying your eligibility, credentials, and candidacy for the advertised position and for certain legitimate uses as are permitted under the Act.

For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website (https://sbi.bank.in/web/careers)

The Bank is not liable for printing errors, if any

Mumbai
04.11.2026

GENERAL MANAGER (RP & PM)

Annexure I

DEPUTY MANAGER (SECURITY)/ MANAGER (SECURITY)

SYLLABUS FOR THE WRITTEN EXAMINATION

1. Security - Basic Practices and Principles

(a) Definitions, Concepts, Inter-relations (Inclusive of but not exhaustive)

i. Security & Safety,
ii. Physical Security, Information Security, IT Security, Broad Overlapping Areas
iii. Incident, Emergency, Crisis, Disaster
iv. Asset (& Liability), Risk, Threat, Vulnerability
v. Asset Protection, Loss Prevention
vi. Gaps & Countermeasure
vii. Loss/Risk Event, Criticality (Impact) and Probability (Frequency), Occurrence Possibility, Loss Potential
viii. Other security related terms and concepts

(b) Basic Security Management Principles & Approach

i. Defensive, Covert & Unobtrusive, Overt & Loud, Reactive Vs Pro-active.
ii. Best Practices

(c) Reputed Industrial & Physical Security Institutions, Bodies, Organizations & Associations (India & International)

2. Security Management: Components & Concepts

(a) Assessment and Planning, Security Survey & Audit, Resource Planning and Management
(b) Man Management - Manpower Planning, Deployment, Utilization
(c) Perimeter Protection / Fortification, Asset hardening / protection, Access Control
(d) Surveillance & Monitoring- Methods and approaches
(e) Security Hardware (Gadgets and Tangible Aids)
(f) Security Software (SOPs, Procedures, Practices etc.)
(g) Integration - man & machine, gadget & gadget
(h) Alarms and Response Mechanism - SOPs, Drills, Rehearsals & tests, Maintenance and upkeep of systems and gadgets
(i) Layered Defense, Multi-Level Protection
(j) 5/6-D (Approach) Principle
(k) Illumination and Security Lighting
(l) Risk Management
(m) Budgeting, ROI, Allocation of Resources, Output
(n) MIS - Reports, Returns, Records for information, analyses, planning, change etc.
(o) Supervision, Command & Control - Checks, controls and tools

3. Risk Assessment: Components & Concepts

(a) Asset Profiling, Threat Analysis, Vulnerability Assessment, Possible / Potential Loss Event Profiling, Criticality and Probability - for profiled potential/possible Loss Events.
(b) Risk Matrix and priority / classification,
(c) Gap Determination, Gap Closure – Countermeasure.

i. Determination of Options
ii. Selection on the basis of requirements/resources
iii. Procurement & Deployment
iv. Commissioning & Maintenance
v. Principle of Leverage

(d) Risk Management- Basic Principle & stepwise (Identify, Analyze, Evaluate, Treat, Monitor/Review) Risk Management Process. Types of risk treatment methods. Combinations of methods. Examples. (Avoidance, Mitigation, Reduction, Spreading, Transfer / Sharing, Acceptance)

4. **Security Hardware**: Security Gadgets and their utility as control measures, their types and ratings, inter gadget integration of microprocessor-based gadgets, false alarm ratio, analogy of very high accuracy gadgets versus high/medium accuracy gadgets, available options based on mathematical probability etc.
   (a) Access Control systems- Turnstile, Flap barriers
   (b) X-Ray Baggage Scanning Systems
   (c) Door Frame Metal Detectors
   (d) Hand Held Metal Detectors
   (e) Under Vehicle Scanning Systems
   (f) Under Carriage Inspection Mirrors
   (g) Security Emergency (Burglar) Alarms
   (h) Fire Safety gadgets, equipment and systems
      i. Fire Extinguishers - All types and uses
      ii. Fire and Smoke Detection and Alarm System
      iii. Miscellaneous Fire Fighting Equipment
   (i) Public Address System
   (j) Mobile Sentry Posts
   (k) Watch Towers
   (l) Communication Systems (EPABX Exchange, Booster Station, Base Stations, Radio, Intercoms, Landlines, Cellular, PA, Hotlines)
   (m) Hotlines and Auto Diallers
   (n) Walkie-Talkie Radio sets
   (o) Long Range Dragon Lights
   (p) Explosive Vapour Detectors
   (q) Motorized Gate - sliding, swivel, revolving, turnstiles
   (r) Motorized Electronic Boom Barriers
   (s) Motorized Electronic Bollards
   (t) Motorized Tyre Busters
   (u) Portable Security Cabins
   (v) Bullet Proof Glasses, Shatter Proof Glasses, other glazing options
   (w) Bullet Proof Gear- Jackets and Helmets
   (x) Sniffer Dogs with Handlers
   (y) Outsourced Security Guard Force
   (z) Own/Proprietary Guard Force
   (aa) State/police/Armed Guard Force
   (bb) Basic Knowledge of Small Arms and Automatic Weapons -Range, utility, coverage and deployment

5. **Security Software**:
   (a) Policy Documents, Manuals & Handbooks, SOPs
   (b) Incident, Emergency, Crisis, Disaster Management / Response - Guidelines and Practices
   (c) Known and Practiced Drills & Rehearsals
   (d) Ingenious methods / techniques of security operations in case of failure of specific gadgets or unavailability of resources or absence of any specified guideline
   (e) Absorbed training put to operation / practiced by trained manpower
   (f) Security Conscious Work Culture adopted by Sensitized Workforce
   (g) Workforce knowledge to manage/respond to security situations

6. Fire Safety - Prevention, Firefighting, Response & Management
   (a) Fire - Basic Concepts, Fire Triangle, Types and classification, Methods to break the fire triangle
   (b) Types of Fire Extinguishers and their operating procedures
   (c) Response Plan to fire situations, SOPs, Guidelines
   (d) Basic DOs and DONTs
   (e) Guidelines for Preventive Measures
   (f) Guidelines for Fire Fighting / Response Preparations to be in place
   (g) Statutory, IS and NBC Standards & Guidelines

7. CCTV - Basic General & Operational Knowledge

(a) Analogue and digital systems, IP based systems, Types of cameras
(b) Monitoring & surveillance, Placement of cameras, Optimal coverage
(c) Types of storage mechanisms) Onsite / off-site storage
(d) Recording and retrieval of footage, Back-up and mirroring of data
(e) Records to be maintained
(f) Legal aspects
(g) Video Analytics and its utility
(h) Futuristic trends
(i) Related IT / IS guidelines on the subject

8. Manpower

(a) Man Management - General Administration / Discipline / Motivation / Leadership / Efficiency/Supervision / Command, Control & Guidance
(b) Planning and deployment, duty rotation, leave and leave reserves, Records to be maintained
(c) Handing/taking over
(d) Command and control aspects
(e) Legal Aspects
(f) Related Statutory/General Guidelines on the subject

9. Executive Protection

(a) Basic Principles
(b) Precautions
(c) Own Resources / Expertise, Outsourcing Expertise
(d) Challenges and solutions
(e) DOS and DONTs

10. Disaster Management and BCP

a) Management, supervision, monitoring, gadget / system operation, Basic First Responder.
b) Established Practices, Security oriented sensitization, disaster response & management during Natural and man-made disasters
c) National Policy related to DM
d) DM authority and basic organogram for the state/city
e) Local DMP and response/management plan
f) Integration of own plans with plans of the state/national authorities
g) Local Mutual Aid Agreements
h) Training of staff, sensitization about DMP and its extreme importance
i) Incident / Emergency / Crisis Response Teams
j) Disaster Management / Response Teams
k) Surprise Drills / Tests - Feedback & Follow-up
l) DOs and DONTs

11. Information Security- Basic Concepts and Principles

(a) Importance of Information Security.
(b) Preventive Measures, Precautions and cross check methods.
(c) Physical Security vis a vis Information Security - Overlapping Areas and demarcation of roles.
(d) Knowledge of methods / gadgets in use, countermeasures to discover and neutralize them.
(e) Concept of Espionage, Infiltration, Opponent’s Reece and observation, Social Engineering.
(f) Concepts & methods of denying information, both verbal and non-verbal.
(g) Legal Aspects, Statutory Guidelines / Instructions.
(h) DOs & DONTs

12. IT Security - Basic Idea of general set-up with emphasis on physical security aspects.

(a) Clarity of physical security's role towards assisting with overall IT Security.
(b) Authorized Physical Access Control Measures.
(c) Demarcation of roles and responsibilities.
(d) Checks on inward and outward movement of men & material.
(e) Consistent knowledge of latest trends that could be adopted by perpetrators using physical security loopholes in terms of lack of knowledge & understanding of the overlapping areas of IT/Physical Security.
(f) Clarity between Information Security and IT Security and their overlapping areas with Physical Security.

13. Organizational Relationship Management & targeted security management-oriented Liaison

(a) Basic concepts, principles and ethics.
(b) Clarity of Roles and Responsibilities.
(c) Understanding organizational objectives, aims and interests.
(d) Organizational Image as an Asset, its protection from reputational risk / loss / threat.
(e) Mandate from the management regarding maintaining relationships with external agencies and its limits.
(f) Knowledge of local army, police, fire services, paramilitary set-up.
(g) Knowledge of concerned bureaucratic set-up (Home, Disaster Management, Banking/Finance etc.)
(h) Integrity & Sincerity - Keys to maintaining & managing respectful and healthy relationships.
(i) DOs & DONTs

14. Security Management in Banks

(a) Physical security considerations relating to bank branches, offices and other critical banking institutions.
(b) Principles of custody, storage, handling of cash/ gold and valuables in branches.
(c) Special security features for vaults/ strong rooms and locker rooms.
(d) Security arrangements during movement/ transportation and transit of cash.
(e) Security aspects in ATMs.
(f) Physical Security threats to Banks (Burglary, Dacoity, theft, vandalism etc). Preventive and deterrent measures.
(g) Importance of compliance to systems and procedures in loss prevention.
(h) Balancing operational requirement with security considerations.

15. Administration- Basic Concepts and Principles

(a) General Office Management / Administration.
(b) Man Management, Discipline, Motivation and management of morale.
(c) Code of ethics.
(d) General Welfare.
(e) Supervision, command & control - checks and controls.

Annexure II

Code	State/UT	Examination Centre
11	Andaman & Nicobar	Port Blair
12	Andhra Pradesh	Guntur/ Vijaywada, Kadapa, Kakinada, Kurnool, Ongole, Rajahmundhry, Tirupati, Vishakhapatnam, Vizianagaram
13	Arunachal Pradesh	Naharlagun
14	Assam	Dibrugarh, Guwahati, Jorhat, Silchar, Tezpur
15	Bihar	Arrah, Aurangabad (Bihar), Bhagalpur, Darbhanga, Gaya, Muzaffarpur, Patna, Purnea
16	Chandigarh	Mohali
17	Chhattisgarh	Bhilai / Bhilai Nagar, Bilaspur, Raipur
18	Goa	Mapusa
19	Gujarat	Ahmedabad/ Gandhinagar, Anand / Vadodara, Mehsana, Rajkot, Surat/Bardoli
20	Haryana	Ambala, Faridabad, Gurugram, Kurukshetra
21	Himachal Pradesh	Bilaspur, Hamirpur, Kangra, Kullu, Mandi, Una
22	Jammu & Kashmir	Jammu, Samba, Srinagar
23	Jharkhand	Bokaro Steel City, Dhanbad, Hazaribag, Jamshedpur, Ranchi
24	Karnataka	Belagavi (Belgaum), Bengaluru, Dharwad / Hubbali, Mangaluru (Mangalore), Mysuru (Mysore), Shivamogga (Shimoga), Udupi
25	Kerala	Alappuzha, Kannur, Ernakulam, Kollam, Kottayam, Kozhikode, Malappuram, Palakkad, Thrissur, Thiruvananthapuram
26	Ladakh	Leh, Kargil
27	Lakshadweep	Kavaratti
28	Madhya Pradesh	Bhopal, Gwalior, Indore, Jabalpur, Satna, Sagar, Ujjain
29	Maharashtra	Amaravati, Chhatrapati Sambhaji Nagar, Chandrapur, Dhule, Jalgaon, Kolhapur, Latur, Nagpur, Nanded, Nashik, Pune, Ratnagiri, Solapur, Mumbai/ Thane/ Navi Mumbai/ MMR,
30	Manipur	Imphal, Chura-Chandpur
31	Meghalaya	Shillong, Tura
32	Mizoram	Aizawl
33	Nagaland	Kohima
34	Delhi -NCR	Delhi & New Delhi (All NCR cities)
35	Odisha	Balasore, Berhampur-Ganjam, Bhubaneswar, Cuttack, Dhenkanal, Rourkela, Sambalpur
36	Puducherry	Puducherry
37	Punjab	Amritsar, Bhatinda, Mohali, Patiala, Phagwara
38	Rajasthan	Ajmer, Bikaner, Jaipur, Jodhpur, Kota, Sikar, Udaipur
39	Sikkim	Gangtok
40	Tamilnadu	Chennai, Coimbatore, Erode, Madurai, Kanyakumari / Nagercoil, Salem, Thanjavur, Tiruchirappalli, Tirunelveli, Vellore, Virudhunagar, Villupuram
41	Telangana	Hyderabad, Karimnagar, Khammam, Warangal
42	Tripura	Agartala
43	Uttar Pradesh	Agra, Aligarh, Prayagraj, Bareilly, Ayodhya, Ghaziabad, Gorakhpur, Jhansi, Kanpur, Lucknow, Meerut, Moradabad, Muzaffarnagar, Noida, Varanasi.
44	Uttarakhand	Dehradun, Haldwani, Roorkee
45	West Bengal	Asansol, Durgapur, Hooghly, Kalyani, Kolkata, Siliguri, Burdwan

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